

POLICY CLASSIFICATION: TMC Health	POLICY TYPE: Employee Health	PAGE: <b>1 of 3</b>
DOCUMENT ID: EH-01-08	VERSION: C	EFFECTIVE: 6/22/2022
TITLE: <b>Tuberculosis Control Program</b>		

<b>Purpose:</b>	In order to ensure the safety of employees, volunteers and patients, TMC HealthCare (TMCH) will provide processes to aid in detection of tuberculosis and/or the diagnosis of tuberculosis infection, and to establish baseline data necessary for further epidemiologic activities.
<b>Definitions:</b>	<u>IGRA</u> : Blood test determining TB status, i.e., TSpot, QuantiFERON Gold  <u>TST</u> : TB Skin Test
<b>Keywords:</b>	TB, Tuberculosis, TB Skin Test
<b>Applicability:</b>	TMC Hospital Main, TMC Hospital at Rincon, and TMCOne
<b>Statement of Policy:</b>	Tuberculosis (TB) testing and screening of healthcare personnel is required by the state of Arizona legislative regulations. To remain in compliance with state regulations, TMCH is committed to processes that determine TB status of all employees and volunteers initially when beginning duties on campus and annually, as well as the expectation that agency personnel and vendors comply with the TMCH annual TB Program. Exposure follow-up will follow Center for Disease Control and Prevention (CDC) recommendations and Occupational Safety and Health Administration (OSHA) regulatory standards.
<b>Procedure:</b>	<ol style="list-style-type: none"> <li>1. Newly hired employees and new volunteers <ol style="list-style-type: none"> <li>1.1 TB status will be determined during the new hire/volunteer assessment</li> <li>1.2 Determination will be made via Mantoux skin testing or IGRA. <ol style="list-style-type: none"> <li>a) One documented negative TST within the prior 12 months before new employment will be accepted for the use as step 1 in the 2-step TST process.</li> <li>b) <math>\geq 2</math> previous documented negative TSTs but most recent TST &gt;12 months before new employment will be accepted as step 1 in the 2-step TST process.</li> <li>c) Previous positive TST result will require IGRA.</li> </ol> </li> </ol> </li> </ol>

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	<p>d) Previous BCG vaccination will require IGRA.</p> <p>e) Result from an IGRA obtained within the prior 3 months will be accepted.</p> <p>1.3 Positive test results will be followed by a chest x-ray to rule out active disease.</p> <p>a) A chest x-ray obtained within the past 12 months will be accepted and must state “No evidence of active TB.”</p> <p>b) Obtain chest x-ray to rule out active disease for individuals with a history of positive IGRA and/or TST</p> <p>c) Repeat IGRA test for individuals with a negative assessment and screening and no prior positive IGRA or TST. If repeat test is positive obtain chest x-ray to rule out active disease. If repeat test is negative, no further testing is required.</p> <p>2. Annual TB screening/assessment (i.e., signs and symptoms) Program; TB test will be performed if indicated.</p> <p>2.1 A “yes” answer to 1 or more screening/assessment questions will require determination of TB status.</p> <p>2.2 TB status will be determined via Mantoux skin testing or IGRA.</p> <p>2.3 Testing done within one month prior to program start will be accepted for the compliance period.</p> <p>3. Employees and volunteers with past positive skin tests will not be given skin tests, but will complete a signs and symptoms questionnaire, with unexplainable symptoms followed with a chest x-ray to rule out active disease.</p> <p>4. TB exposures</p> <p>Baseline and post exposure follow-up for those meeting exposure criteria will follow CDC recommendations.</p>
<b>Standard Work:</b>	The Standard Work for this Policy is: TB Questionnaire for Remote Workers

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<b>References:</b>	<p>Sosa, LE, Njie GJ, Lobato MN, et al. Tuberculosis Screening, Testing, and Treatment of U.S. Health Care Personnel: Recommendations from the National Tuberculosis Controllers Association and CDC, 2019. MMWR Morb Mortal Wkly Rep 2019;68:439-443. DOI: <a href="http://dx.doi.org/10.15585/mmwr.mm6819a3">HTTP://dx.doi.org/10.15585/mmwr.mm6819a3</a></p> <p>OSHA, General Industry Standards, 29 CFR 1910</p> <p>State of Arizona Legislative Rules for Licensing of Healthcare Facilities</p> <p>Testing in BCG-Vaccinated Persons. <a href="https://www.cdc.gov/gov/tb/topic/testing/testingbcgvaccinated.htm">https://www.cdc.gov/gov/tb/topic/testing/testingbcgvaccinated.htm</a></p> <p>Tuberculosis in Healthcare, CDC</p>
<b>Policy Creator:</b>	Chief Human Resources Officer, Vice President
<b>Executive Sponsor:</b>	Chief Human Resources Officer, Vice President
<b>Review:</b>	This Policy shall be reviewed as needed per changes in applicable laws, regulations, and accreditation or operational requirements, but no less often than every 3 years.

Approved: /s/ Alex Horvath 06/22/2022  
 Alex Horvath Date  
 Chief Human Resources Officer, Vice President